



ELEVATE YOUR ORGANIZATION'S IMPACT

INTRODUCING AVISTA PHILANTHROPY'S LATEST OFFERING OF SERVICE

OUR GOAL

As a cornerstone of our collective work, we want to make it possible for you, your team, and your volunteer leaders to ask more, for what matters.

HOW IT WORKS

- One-on-one in-person and virtual **thought partnership**, **coaching** and **mentorship** streams

Thought partnership is "the practice of sharing ideas and experiences with others to help them navigate complex challenges"

- Source: Digital Fluency Guide

- Personalized in approach for senior non-profit leaders, those new to the role, or those new to the profession
- Designed to elevate individual and organizational capacity, enhance confidence and leadership presence, and accelerate achievements in the service of the organization, its mission, and clients

IS IT FOR YOU?

Do you have a Senior Development Officer, new to the role, who is keen but needs increased confidence?

Are you a senior leader needing an experienced professional to work through organizational growth and development?

Is your development team "out-the-door" as much as they need to be? As much as you would like them to be? Do they need guidance in how to prioritize their time or materials to equip them for success?

Are you a fundraising professional looking to reach the next level in your career, to ask your burning questions, and to receive guidance from accomplished fundraisers?

Are you feeling that your team goals are a stretch and that the team needs a "lift" to see goal? Are you struggling to identify meaningful goals for you, your team, and your department?

Do you feel successful but know there's room to be even more effective? Are you curious to see a clearer picture of your personal strengths and how to grow them?



AVISTA WILL PROVIDE

- Uniquely customized professional support and personal development
- Strategy, resources, tools, and best-practices
- Behavioral assessments, personalized profile reports and individual debriefs
- Support with cabinet/donor call preparation and debriefs (tangible and tactical next steps)

CLIENTS WILL

- Build confidence
- Increase individual capacity
- Improve time management and project prioritization
- Push forward with the right questions, strategies and toolkit
- Develop skills to better articulate their successes and challenges
- Create a personal narrative that reinforces their commitment to the organization
- Illustrate personal/professional and organizational impact through key metrics
- Improve ROI in position through “out-the-door” focus
- Accelerate their professional growth – energized, focused and equipped to ask more for what matters

TIMELINE

Typically is, no less than 6 months, and as long as it is valuable to your organization

COST

Varies depending on needs, position, the mentor or coach, and meeting frequency. Typical range for the service is between \$1,500 and \$3,500 per month for 6 months or more.

OUR PROCESS

1. Initial discussion to assess your goals and the potential match with an Avista Team member
2. Sign contract and confidentiality agreement
3. Documents and data requested
4. Goals and workplan developed together
5. On-going reporting
6. Final evaluation of impact and improvements

Visit www.avistaphilanthropy.com/accelerator to get started today.

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[Book 30 Minutes with Jolayne](#)

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